

MODERN ART OXFORD

Equal Opportunities Monitoring Form 2021

We are committed to ensuring equality of opportunity in employment for all. We are committed to recruiting, retaining and developing a workforce that reflects the diverse communities that we are a part of. In order to do this, we need to monitor and analyse diversity information so that we can ensure our recruitment processes are fair, transparent, promote equality of opportunity and do not have an adverse impact on any particular group. You are not obliged to fill in this form but it would greatly assist us in monitoring the impact of our Equality, Diversity and Inclusion policy. The information on this form is confidential and will not form part of the shortlisting process. No information will be published or used in any way which allows individuals to be identified.

There is a "prefer not to say" option for each section if you would rather not answer a particular question.

1. How do you describe your gender identity?

Female (including trans women)

Male (including trans men)

Non-binary (e.g. Androgyne)

Prefer not to say

2. Is your gender identity different to the sex you were assumed to be at birth?

Yes

No

Prefer not to say

3. What is your age?

0-19

20-34

35-49

50-64

65+

Prefer not to say

4. Do you identify as a D/deaf or disabled person, or have a long-term health condition? Any information you provide here will be used for monitoring purposes only – if you require any reasonable adjustments to be made in the selection process then please contact recruitment@modernartoxford.org.uk

Yes

No

Prefer not to say

5. How do you describe your ethnic background?

Arab

Black African

Black Caribbean

Any other Black background

Indian

Pakistani

Bangladeshi

Chinese

Any Other Asian background

White British

White Irish

Gypsy or Irish Traveller

Any Other White background

White & Black Caribbean

White & Black African

White & Asian

Any other Mixed background

Any Other ethnic group

Prefer not to say

6. How do you describe your sexual orientation?

Bisexual

Gay man

Gay woman/Lesbian

Heterosexual/Straight

Queer

Prefer not to say

7. Where did you see this post advertised?

Thank you for completing this form!